

ASSEMBLY BILL NO. 465—ASSEMBLYMEMBER MILLER

MARCH 17, 2025

Referred to Committee on Education

SUMMARY—Revises provisions relating to education.
(BDR 34-927)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; creating immunity from civil liability for a school district, charter school or institution within the Nevada System of Higher Education for certain actions that constitute harassment if the school district, charter school or institution establishes, publishes and enforces a policy containing certain provisions; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law creates county school districts as political subdivisions of this
2 State and provides that each school district has the power to be sued. (NRS
3 386.010) Existing law also establishes provisions relating to the handling of power-
4 based violence at institutions within the Nevada System of Higher Education. (NRS
5 396.125-396.1595) **Section 16** of this bill: (1) makes a school district or charter
6 school immune from civil liability for incidents of harassment by pupils or staff if it
7 demonstrates that it established, adequately published and enforced certain policies,
8 procedures and training concerning harassment; and (2) requires such a policy to
9 include certain provisions. **Section 29** of this bill sets forth similar provisions for
10 institutions within the System.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 388 of NRS is hereby amended by adding
2 thereto the provisions set forth as sections 2 to 18, inclusive, of this
3 act.

4 **Sec. 2.** (Deleted by amendment.)

5 **Sec. 3.** (Deleted by amendment.)



1 **Sec. 4.** (Deleted by amendment.)

2 **Sec. 5.** (Deleted by amendment.)

3 **Sec. 6.** (Deleted by amendment.)

4 **Sec. 7.** (Deleted by amendment.)

5 **Sec. 8.** (Deleted by amendment.)

6 **Sec. 9.** (Deleted by amendment.)

7 **Sec. 10.** (Deleted by amendment.)

8 **Sec. 11.** (Deleted by amendment.)

9 **Sec. 12.** (Deleted by amendment.)

10 **Sec. 13.** (Deleted by amendment.)

11 **Sec. 14.** (Deleted by amendment.)

12 **Sec. 15.** (Deleted by amendment.)

13 **Sec. 16.** *1. A school district or charter school is immune*
14 *from civil liability for any incident of harassment by a pupil,*
15 *employee or contractor of the school district or charter school if*
16 *the school district or charter school demonstrates that it*
17 *established, adequately published and enforced a comprehensive*
18 *policy to prevent harassment that includes, without limitation:*

19 *(a) Protocols that describe specific measures that must be*
20 *adhered to in responding to a complaint of an alleged incident of*
21 *harassment by a pupil or staff member;*

22 *(b) Procedures to address a complaint of an alleged incident of*
23 *harassment without exposing the complainant to further harm or*
24 *to unreasonable effort or expense;*

25 *(c) Regardless of whether the complainant requests an*
26 *investigation, a plan to deliver supportive measures to a*
27 *complainant not later than 3 days after receiving the complaint of*
28 *an alleged incident of harassment; and*

29 *(d) Any corrective action that is necessary, appropriate,*
30 *delivered promptly and designed to, for an alleged incident of*
31 *harassment:*

32 *(1) Stop any such incident;*

33 *(2) Prevent the recurrence of any such incident; and*

34 *(3) Remedy the effects of any such incident.*

35 *2. As used in this section, "supportive measures" includes,*
36 *without limitation:*

37 *(a) Adjusting the schedule of courses of a pupil;*

38 *(b) Providing a pupil with accommodations for assignments*
39 *and examinations;*

40 *(c) Complying with a court order prohibiting contact;*

41 *(d) Providing counseling services;*

42 *(e) Adjusting participation in school activities or the duties of*
43 *an employee or contractor;*

44 *(f) Providing a list of providers of counseling or legal services*
45 *in the community;*



(g) *Regardless of any requirements concerning the attendance or grade point average of a pupil, preserving the ability of the pupil to serve in leadership positions and participate in activities and educational programs;*

(h) *As appropriate, excusing any absences of a pupil or providing a leave of absence to an employee or contractor; and*

(i) *Increasing the monitoring or supervision of locations or during activities where an incident of harassment is alleged to have occurred.*

Sec. 17. (Deleted by amendment.)

Sec. 18. (Deleted by amendment.)

Sec. 19. Chapter 396 of NRS is hereby amended by adding thereto the provisions set forth as sections 20 to 30, inclusive, of this act.

Sec. 20. (Deleted by amendment.)

Sec. 21. (Deleted by amendment.)

Sec. 22. (Deleted by amendment.)

Sec. 23. (Deleted by amendment.)

Sec. 24. (Deleted by amendment.)

Sec. 25. (Deleted by amendment.)

Sec. 26. (Deleted by amendment.)

Sec. 27. (Deleted by amendment.)

Sec. 28. (Deleted by amendment.)

Sec. 29. *1. An institution within the System is immune from civil liability for any incident of harassment by a student, employee or contractor of the institution if the institution demonstrates that it established, adequately published and enforced a comprehensive policy to prevent harassment that includes, without limitation:*

(a) Protocols that describe specific measures that must be adhered to in responding to a complaint of an alleged incident of harassment by a student or staff member;

(b) Procedures to address a complaint of an alleged incident of harassment without exposing the complainant to further harm or to unreasonable effort or expense;

(c) Regardless of whether the complainant requests an investigation, a plan to deliver supportive measures to a complainant not later than 3 days after receiving the complaint of an alleged incident of harassment; and

(d) Any corrective action that is necessary, appropriate, delivered promptly and designed to, for an alleged incident of harassment:

(1) Stop any such incident;

(2) Prevent the recurrence of any such incident; and

(3) Remedy the effects of any such incident.



2. As used in this section, “supportive measures” includes, without limitation:

- (a) Adjusting the schedule of courses of a student;
- (b) Providing a student with accommodations for assignments and examinations;
- (c) Complying with a court order prohibiting contact;
- (d) Providing counseling services;
- (e) Adjusting participation in school activities or the duties of an employee or contractor;
- (f) Providing a list of providers of counseling or legal services in the community;
- (g) Regardless of any requirements concerning the attendance or grade point average of a student, preserving the ability of the student to serve in leadership positions and participate in activities and educational programs;
- (h) As appropriate, excusing any absences of a student or providing a leave of absence to an employee or contractor; and
- (i) Increasing the monitoring or supervision of locations or during activities where an incident of harassment is alleged to have occurred.

Sec. 30. (Deleted by amendment.)

Sec. 31. (Deleted by amendment.)

Sec. 32. (Deleted by amendment.)

Sec. 33. (Deleted by amendment.)

Sec. 34. (Deleted by amendment.)

Sec. 35. (Deleted by amendment.)

Sec. 36. (Deleted by amendment.)

Sec. 37. (Deleted by amendment.)

Sec. 38. (Deleted by amendment.)

Sec. 39. (Deleted by amendment.)

Sec. 40. (Deleted by amendment.)

Sec. 41. (Deleted by amendment.)

Sec. 42. This act becomes effective on July 1, 2025.

